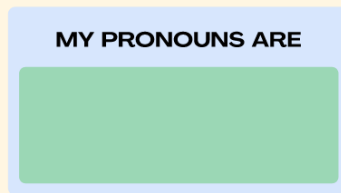


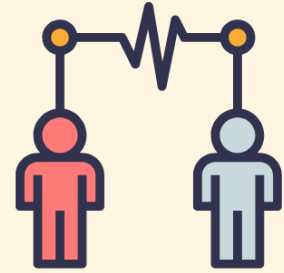
Safe and Inclusive space guidelines



1. Inclusion:
Everyone should be included, seen and welcome.



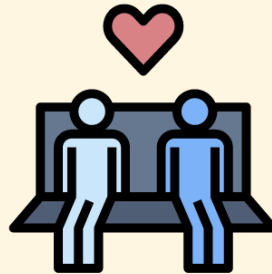
2. Pronouns: Respect the pronoun people use. Ask if you don't know.



3. Tone of communication:
Use respectful language, avoid jokes which can easily be misunderstood.



4. Touching: Ask before making physical contact. People have different needs for personal space.



5. Flirting: Be mindful of not crossing other people's boundaries, flirting can make some people uncomfortable.



6. Privacy: Everyone has a different story, and can decide what they want to share about themselves. It's okay to say no.



7. Confidentiality: Respect anonymity. Do not share personal information of others.



8. Cameras: Photos should always be taken with consent.



9. Open mind:
Misunderstandings happen, take care of each other.

Relax: Everyone makes mistakes! Accept and/or give feedback in a constructive way. And be kind - always!